



JOHN L. SCOTT, SHERIFF

County of Los Angeles
Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169



July 28, 2014

The Honorable Board of Supervisors
County of Los Angeles
821 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Dear Supervisors:

QUARTERLY DISCIPLINE SUMMARY – 1ST QUARTER OF 2014

This correspondence is to provide information related to discipline recommended by the Los Angeles County Sheriff's Department (Department) Executives for the first quarter of 2014 (January 1, 2014 through March 31, 2014). This report is based on the Department's "Letter of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

Of the 17,806 Department employees, 58 employees were disciplined during the first quarter of 2014. The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses.

The discipline categories that were applicable during the quarter were as follows:

- Conduct towards others – 6 employees received related discipline.
- Performance to Standards/General policy – 32 employees received related discipline.
- Policy of Equity – 7 employees received related discipline.
- Force Related/Reporting – 9 employees received related discipline.
- DUI/Alcohol & Drugs related – 3 employees received related discipline.
- False Statements – 1 employee received related discipline.

A Tradition of Service

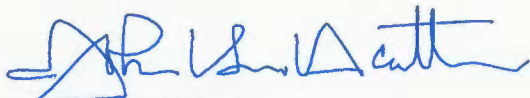
A breakdown regarding the number of administrative disciplinary days off (including reductions and discharges) are as follows:

- 2 employees received 1 administrative day off.
- 1 employee received 2 administrative days off.
- 12 employees received 3 administrative days off.
- 9 employees received 5 administrative days off.
- 4 employees received 7 administrative days off.
- 1 employee received 8 administrative days off.
- 2 employees received 10 administrative days off.
- 8 employees received 15 administrative days off.
- 3 employees received 20 administrative days off.
- 2 employees received 27 administrative days off.
- 1 employee received 28 administrative days off.
- 1 employee received 29 administrative days off.
- 2 employees received 30 administrative days off.
- 1 employee received a reduction from their bonus pay status.
- 9 employees were discharged.

CONCLUSION

Should additional information be requested, your staff may contact Sergeant Derek Sabatini, Administrative and Training Division, at (323) 562-5230.

Sincerely,

A handwritten signature in blue ink, appearing to read "John L. Scott".

JOHN L. SCOTT
SHERIFF